



Bangladesh Association of International Recruiting Agencies (BAIRA)

(ই-মেইল/হোয়াটসঅ্যাপ গ্রুপ যোগে প্রেরিত)

স্মারক নং: বায়রা/৩(৯)/২০২৫/৪৪৭

তারিখঃ ৩১ আশ্বিন ১৪৩২
১৬ অক্টোবর ২০২৫

প্রাপক:
সম্মানিত সদস্য (সকল)
বায়রা।

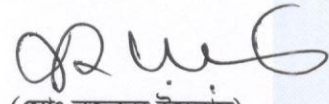
বিষয়ঃ IOM কর্তৃক Manual on Migration এর Outline এর কপি প্রেরণ সংক্রান্ত।

জনাব

আস-সালামু আলাইকুম ওয়া রাহমাতুল্লাহি ওয়া বারাকাতুহু।

উপর্যুক্ত বিষয়ের প্রেক্ষিতে জানানো যাচ্ছে যে, গত ১৪/১০/২০২৫ তারিখে হোটেল ইন্টারকন্টিনেন্টাল এ IOM কর্তৃক আয়োজিত “Building Knowledge for Better Migration” অনুষ্ঠানে উপস্থাপিত Manual on Migration Outline এর কপি আপনাদের সদয় অবগতির নিমিত্ত এতদসঙ্গে প্রেরণ করা হলো।

সংযুক্তি: ৪ (চার) পৃষ্ঠা, বর্ণনামতে।


(মোঃ নজরুল ইসলাম)
সচিব

ISO 9001:2015
Certified

অনুলিপি (সদয় অবগতির জন্য):

- ১। প্রশাসক, বায়রা, ঢাকা।
- ২। নোটিশ বোর্ড (বায়রা ও ডাটাবেজ)/ওয়েবসাইট (www.baira.org.bd)।
- ৩। অফিস কপি/সংশ্লিষ্ট নথি।



MANUAL ON MIGRATION



MANUAL ON MIGRATION



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Human mobility and migration are defining features of the twenty-first century, shaping the socio-economic, cultural, and environmental dimensions of countries around the world. While migration contributes significantly to economic development and social diversity, it also presents challenges—particularly in situations involving irregular migration, including human trafficking and migrant smuggling.

Given the complex and cross-cutting nature of migration, a wide range of stakeholders—including government institutions, diplomats, development partners, civil society, the private sector, and the media—play critical roles in migration governance. From policy formulation to service delivery, effective migration management requires a shared understanding and a coordinated approach among all actors.

To support this, the International Organization for Migration (IOM) in Bangladesh has developed a comprehensive manual on migration, with a special focus on return and reintegration, developed with support from Immigration, Refugees, and Citizenship Canada (IRCC) and the Ministry of Foreign Affairs and International Cooperation (MAECI) of the Government of Italy. The manual aims to build the capacity of diverse stakeholders by deepening their understanding of migration dynamics and providing practical guidance to strengthen migration governance and improve migration management at all levels.

PURPOSE

The Manual on Migration aims to provide a comprehensive overview of the foundational, conceptual, and thematic aspects of migration—including return and reintegration—by presenting key concepts, relevant theories, and illustrative case studies. It is designed to strengthen the understanding and capacities of stakeholders involved in promoting safe and regular migration, dignified return, and sustainable reintegration in Bangladesh.

OUTLINE OF THE MANUAL

1. CONTEXT AND CONCEPTS OF MIGRATION

Module 1: Migration context and emerging issues

The context and concepts of migration encompass the drivers, types, patterns, and governance frameworks that shape the movement of people across borders.

2. Key Foundations of Migration Governance

Module 2: Global and regional frameworks and processes

Global and regional frameworks and processes provide legal and policy frameworks and cooperation mechanisms to promote safe, orderly, and regular migration.

Module 3: National Legal and Policy Frameworks

National initiatives align with global and regional development frameworks to ensure coherent migration governance and sustainable development outcomes.

Module 4: Actors and Partnerships for Migration

Actors and partnerships in migration involve a diverse range of stakeholders engaged at various stages, each with distinct roles and responsibilities to ensure effective migration management.

Module 1



Module 2



Module 3



Module 4



Module 5



3. KEY AREAS FOR MIGRATION MANAGEMENT

Module 5: Labour Migration

Aspects of labour migration include skills development, ethical recruitment practices, fair treatment, and protection of migrant workers' rights.

Module 6



Module 6: Irregular Migration

Outlines the vulnerabilities migrants face such as exploitation, abuse, and heightened risks of human trafficking and smuggling, especially in irregular migration contexts.

Module 7



Module 7: Migration, Environment and Climate Change

Climate change and environmental degradation increasingly drive both internal and international migration by disrupting livelihoods and displacing communities.

Module 8



Module 8: Immigration and Border Management

Management of cross-border migration involves regulation, document verification, border security, and inter-state coordination to ensure safe and legal movement of people.

Module 9



Module 9: Return and Reintegration of Migrants

Assessing the situation of returnees and providing an integrated reintegration approach is essential to ensure their sustainable social and economic inclusion.

Module 10



Module 10: Other Types of Migration

Student migration, families of migrant workers, and other related groups require tailored support to address their specific needs within migration governance frameworks.

Module 11



Module 11: Migrants in Crisis

Addressing migrants' needs during crises involves using tools like the Migration Crisis Operational Framework (MCOF) and MICIC Guidelines to ensure their protection in conflict and disaster situations.

Module 12



4. CROSS-CUTTING THEMATIC AREAS FOR MIGRATION

Module 12: Protection of migrants

Welfare and protection mechanisms are crucial to safeguard the rights, safety, and dignity of migrant workers throughout the migration cycle, especially in contexts of vulnerability.

Module 13



Module 13: Gender and Migration

Migration trends shape societies and economies, presenting challenges and opportunities that significantly impact social cohesion, development, and economic growth.

Module 14



Module 14: Child Migration

The fundamental rights of children, as outlined in the Convention on the Rights of the Child (CRC), are especially critical in migration contexts to ensure their protection, well-being, and access to services regardless of status.

Module 15



Module 15: Communicating on Migration

Public policy debates must address misconceptions about migrants and promote well-balanced, evidence-based communication to foster social cohesion and informed policymaking.



IOM

UN MIGRATION



Immigration, Refugees
and Citizenship Canada

Immigration, Réfugiés
et Citoyenneté Canada



Ministero degli Affari Esteri
e della Cooperazione Internazionale