



Bangladesh Association of International Recruiting Agencies (BAIRA)

বায়রা/৩(৯)/২০২১/৮০

তারিখঃ ২৫/০২/২০২১

বরাবর
বায়রা'র সম্মানিত সদস্য (সকল)

মহোদয়,

আসসালামু আলাইকুম ওয়া রাহমাতুল্লাহ।

বায়রা এবং Sustainable Research & Consultancy Limited (SRCL) এর মধ্যে সম্পাদিত চুক্তি মোতাবেক বিদেশ গমনেচ্ছু কর্মীদের প্রশিক্ষণ কোর্স চালু করার লক্ষ্যে SRCL কর্তৃক প্রণীত Concept Paper এবং Course-wise Trainee Target এর একটি ফরম এতদসঙ্গে প্রেরণ করা হলো। এ বিষয়ে কারো কোন মতামত/পরিবর্তন/পরিবর্ধন/পরিমার্জন ইত্যাদি থাকলে তা উক্ত ফরমে লিখিত আকারে পূরণপূর্বক আগামী ০২/০৩/২০২১ তারিখের মধ্যে বায়রা অফিসে ই-মেইলযোগে (baira1984@gmail.com) প্রেরণের জন্য নির্দেশক্রমে অনুরোধ জানানো হলো।

উল্লেখ্য, উক্ত সময়ের মধ্যে মতামত প্রেরণ করা না হলে আপনি এই প্রস্তাবের সাথে একমত বলে ধরে নিয়ে পরবর্তী কার্যক্রম গ্রহণ করা হবে।

শ্রদ্ধান্তে
০২/০৩/২০২১
(মুহাম্মাদ মাকসুদুর রহমান)
সচিব (প্রশাসন), বায়রা।

সংলগ্নীঃ Sustainable Research & Consultancy Limited (SRCL) হতে প্রেরিত পত্র ও ফরম।

Tel: 88-0241032136-38

Fax: 88-0241032144

BAIRA BHABAN: 130, New Eskaton Road, Dhaka-1000, Bangladesh. Tel: ~~88-02-9345587, 9348096, 48312144~~

Fax: ~~88-02-9344979~~, E-mail: baira1984@gmail.com, Web: baira.org.bd

Skills for Employment Investment Program (SEIP)

Association Name: Bangladesh Association of International Recruiting Agencies (BAIRA)

Consultant Name: Sustainable Research & Consultancy Limited (SRCL)

Project Duration (Tentative): 01 October 2020 to 31 December 2023

Introduction: SEIP Project 3 (Tranche 3) will be implemented from January 2020 to November 2023. Project 3 will continue the expansion started in the second tranche. The Government and private sector will make larger investments in skills development leading to the expansion of the skills market which will spur innovations, promote better matching between demand and supply of skills, and support workforce development with advanced skills training relevant to improving industrial performance and competitiveness. The SEIP will support public training institutions to forge much closer partnerships with the private sector to deliver results linked to improved workplace organization, performance, and productivity.

It is expected that Skills Development Authority will be fully operational during this phase which will coordinate public training agencies to create synergy in responding the skills gap, and regulate short-term skills training for the workforce development. The Tranche 3 focus will include: (i) delivering industry recognized training programs that address skills needs from basic to advanced levels within an industry-endorsed quality assurance framework; (ii) expanding effective partnerships between public and private institutions to promote employment and industry development while improving access to training nationwide; and (iii) strengthening a sustainable financing mechanism to contribute to high quality skills development relevant to industry and meeting government policy objectives. The current contract is being executed under SEIP Tranche 3 loan.

Project Requirement: According to the BIDS report, the demand of manpower in overseas market will remain fairly constant, 0.16 to 0.19 million each year. Together, the total demand for workers will rise from 3.34 million in 2016 to 5.04 million by the end of 2025. Besides, the global demand of the skilled workers especially for the occupations like mason, rod binder, shuttering carpenter, hospitality management, nursing, caregiving, driving, IT, tiles and marble works has increased in recent years, but the capacity of training institutes has not adequately developed in Bangladesh to meet that demand.

To meet the demand of skilled workers, BAIRA started training delivery from 1990's. Every year more than a hundred thousand people have been appointed in different countries with various trades. It also established a training center by its own fund and interested to develop some others with the support of SEIP. BAIRA generally enrolls the people who completed primary education and the courses it offers don't require higher level of education. Creating opportunities for the people with minimum education has obviously a greater social impact. It is also important to mention that BAIRA has already developed a reputation of providing labor matching services and all the members are well aware of their services in providing skilled workers. This is one of the reasons for which BAIRA now aims to continue their services in Tranche 3. Once BAIRA is engaged for Tranche 3 program, they will ensure strengthening quality assurance functions of SEIP training.

Demanded Course & Trainee Target: BAIRA will enroll a total of 70,000 trainees in 19 (nineteen) trade courses. The course-wise breakdown is shown below:

Table: Course-wise Trainee Target

Sl.	Name of the Course	Total No. of Trainees	Minimum Entry Level Qualification	Course Duration (Months/Days/hours)	Experts Opinion
01	Masonry	2,500	Grade-VIII Pass	3 months/ 72 days/ 360 hours	
02	Plumbing and Pipe Fitting	2,500	Grade-V Pass	3 months/ 72 days/ 360 hours	
03	Rod Binding & Fabrication	2,500	Grade-V Pass	3 months/ 72 days/ 360 hours	
04	Tiles & Marble Works	2,500	Grade-V Pass	3 months/ 72 days/ 360 hours	
05	Electrical Installation & Maintenance	2,500	Grade-VIII Pass	3 months/ 72 days/ 360 hours	
06	Welding and Fabrication	2,500	Grade-V Pass	3 months/ 72 days/ 360 hours	
07	Refrigeration & Air Conditioning	2,500	Grade-VIII Pass	3 months/ 72 days/ 360 hours	
08	IT Support Technician	2,500	SSC Pass	3 months/ 72 days/ 360 hours	
09	Mechanical Fitter	2,500	Grade-VIII Pass	3 months/ 72 days/ 360 hours	
10	Automobile Mechanics	2,500	Grade-VIII Pass	3 months/ 72 days/ 360 hours	
11	Housekeeping	2,500	SSC Pass	3 months/ 72 days/ 360 hours	
12	Nursing	10,000	Diploma Pass	3 months/ 72 days/ 360 hours	
13	Caregiving	10,000	Diploma Pass	3 months/ 72 days/ 360 hours	
14	Driving	10,000	SSC Pass	3 months/ 72 days/ 360 hours	
15	Old Care	2,500	Diploma Pass	3 months/ 72 days/ 360 hours	
16	Hospitality Management	2,500	Diploma Pass	3 months/ 72 days/ 360 hours	
17	English Language	2,500	SSC Pass	3 months/ 72 days/ 360 hours	
18	Arabic Language	2,500	SSC Pass	3 months/ 72 days/ 360 hours	
19	Japanese Language	2,500	SSC Pass	3 months/ 72 days/ 360 hours	
Proposed Course (If Any)					
20					
21					
22					

Recruitment Agency Name:

RL No:

Mobile:

Email:

Comments (if any):

NB: Last date of Recommendation Submission: 02 March, 2021